



Allied Health **Career Paths**

Relentlessly changing lives, **including your own.**



At Ochsner we know it's our people that make a difference. Our employees are **relentless about innovating healthcare**, so we are relentless about caring for them.

Discover **Ochsner Health System**

Ochsner is Southeast Louisiana's largest non-profit, multi-specialty healthcare delivery system with 40 hospitals owned, managed and affiliated in addition to more than 100 health centers and urgent care centers. Ochsner employs nearly 25,000 employees and over 1,300 physicians.

Our **Core Values**

At Ochsner, who we are is all about what we do and what we believe. Our Mission, Vision and Values guide our decisions, inspire our actions and influence our relationships with our patients, colleagues and communities.

- Always act with **integrity**.
- **Patients** are always our **first** priority.
- **Excellence** is an ongoing journey.
- Approach every encounter with **compassion**.
- **Teamwork** makes us stronger.

We Offer a **Full Range of Benefits**

Ochsner offers a comprehensive benefits package* to accommodate the diverse needs of our employees. As an Ochsner employee, your benefits are effective on the first of the month following your date of hire!

- Medical, Dental and Vision Plan Options
- 401(k) Retirement with Matching Contribution
- Short-Term and Long-Term Disability
- Life Insurance Options
- Tax-Free Spending Accounts
- Pathway to Wellness
- Paid Time Off
- Seven Paid Holidays and a Personal Holiday
- Professional Development and Tuition Assistance
- Employee Assistance Program

This provides a very brief overview of available benefits. Complete details are provided by your recruiter during the hiring process.

**Based on Eligibility*

Join a team of **passionate healthcare professionals** who are committed to excellent quality care, innovation and being a changemaker in the region.





Who **We Are**

We are the men and women of Ochsner and when it comes to healthcare, we do not slow down. We know the next life-changing innovation is always within reach, so we will stay relentless. That's our commitment to our community and the world at large.

Our **Mission**

We Serve, Heal, Lead, Educate and Innovate.

Our **Vision**

Ochsner will be a global medical and academic leader who will change and save lives. We will shape the future of healthcare through our integrated health system, fueled by the passion and strength of our diversified team of physicians and employees.

Equal Opportunity Employer Veterans/Disabled



Explore **Allied Health Career Paths**

As someone who works in healthcare, you have dedicated your time, talent and relentless passion to a profession focused on service, selflessness and caring. Whether you work with patients every day or support those who do, you are making a difference and that matters. We invite you to make a difference and explore opportunities that Ochsner has available for Allied Health Professionals.

“I have had the opportunity to learn so much and grow as both a technologist and a leader. Ochsner truly **provides support and guidance** for their employees and leaders.”

Sandy, Radiology



The Ochsner Laboratory Network is comprised of **full-service laboratories** and outpatient **clinic laboratories.**

Laboratory **Network**

Ochsner labs provide clinical internship programs for Med Techs (CLS) and Med Lab Techs (CLTs) as well as phlebotomy clinical rotations for area universities, community colleges and technical schools. Ochsner employees have opportunities to work in large specialized labs, small community hospital labs, satellite clinic labs and outpatient clinic laboratories.

Our lab team is a robust, highly collaborative team with many opportunities for growth and development.

We are a **highly collaborative team.**

“I love working for Ochsner because it has allowed me the **opportunity to grow** and to provide the highest quality laboratory results to our most fragile patients.”

Derek, Laboratory



Laboratory **Services**

- Anatomic Pathology
 - Cytology
 - Histology
- Clinical Pathology
 - Chemistry
 - Hematology
 - Immunology
 - Microbiology
- Blood Bank and Donor Center
- Laboratory Information
- Specialty Labs
 - Flow Cytometry
 - HLA
 - Stem Cells
- Systems Specimen Processing

Laboratory **Career Paths**

- Blood Bank Donor Tech
- Donor Recruiter
- Lab Tech
- Med Lab Tech
- Med Tech
- Phlebotomist

Pharmacy **Specialties**

Ochsner's Pharmacy Department is made up of separate inpatient and outpatient pharmacies as well as the largest integrated specialty pharmacy in our region. Each specialty team provides administrative, clinical and distributive services to both hospital and clinic patients. Ochsner Medical Center — New Orleans has a team of about 40 Clinical Pharmacy Specialists.

“I have enjoyed working at Ochsner because there is a **strong sense of collaboration** between disciplines and a true team effort that takes place at all levels of care.”

Nicole, Pharmacy



Our pharmacy team provides **training and development** for Ochsner's clinical staff, students and residents.

Ochsner provides internship and externship programs for Pharmacy Students as well as ASHP – accredited, PGY-1 and PGY-2, Residency Programs in: Pharmacy Practice, Internal Medicine, Solid Organ Transplant and Health System Pharmacy Administration. Starting in the summer of 2018, Ochsner Specialty Pharmacy will take its first PGY-1 Community Pharmacy Resident.

Pharmacy Specialists **Services**

- Anticoagulation
- Cardiology
- Critical Care
- Geriatrics
- Infectious Diseases
- Internal Medicine
- Oncology
- Pediatrics
- Transplant

Pharmacy **Career Paths**

- Certified Pharm Techs (Tech II)
- Clinical Pharmacy Specialists
- Pharmacy Residents (PGY1 and PGY2)
- Pharmacy Students (Retail, Specialty and Inpatient)
- Pharmacy Technicians (Tech I)
- Staff Pharmacists (Centralized and Unit Based)
- Specialty Pharm Technicians (Intake, Fulfillment, Refill and Patient Advocates)
- Specialist Techs (Tech III - Peds, Chemo, Critical Care Specialties)



Our rehab departments are proud to have experienced, tenured staff who **embrace mentoring staff members** and sharing their knowledge and expertise.

Rehab **Services**

As a teaching institution, Ochsner supports and encourages professional advancement, and our employees flourish in this learning/teaching environment.

Our rehab service line is rapidly expanding. Opportunities are available in acute, skilled nursing facility, inpatient and outpatient settings.

Rehab **Services**

- Cancer
- Comprehensive Stroke Center
- Critical Care
- Healthy Back Program
- Lymphedema
- Neuro
- Occupational Health
- Pediatrics
- Sports Therapy
- Transplant
- Ventricular Assist Device

Rehab Services **Career Paths**

- Athletic Trainer
- Occupational Therapist
- Occupational Therapist Assistant
- Physical Therapist
- Physical Therapist Assistant
- Speech Language Pathologist

“I love working at Ochsner because of **the diversity of patients** as well as the career growth opportunities available.”

Chelsea, Physical Therapy



Radiology **Specialties**

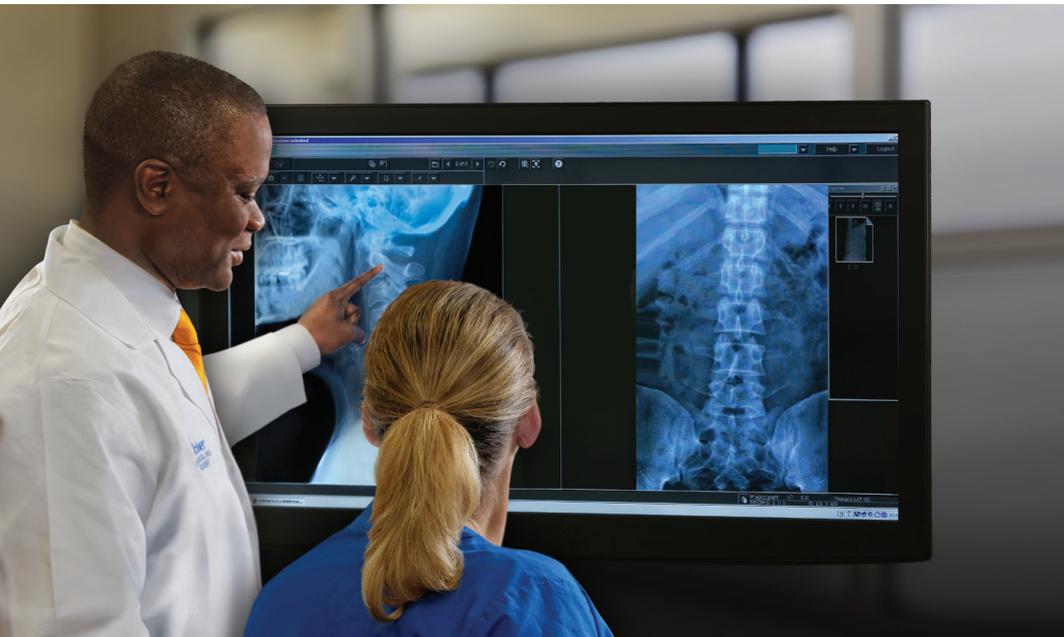
Ochsner offers a full spectrum of radiological services provided by nationally recognized, sub-specialized radiologists. We offer a full array of diagnostic and treatment procedures using some of the most advanced technology available.

Radiology **Diagnostic and Treatment Procedures**

- 3D Mammography
- Cardiovascular Radiology
- Chest Imaging
- Computed Tomography (CT) Scans
- Diagnostic Imaging
- Interventional Radiology
- Magnetic Resonance Imaging (MRI)
- Neuroradiology
- Radiation Oncology

Radiology **Career Paths**

- Cath Lab Cardiovascular Tech
- CT Tech
- Echo Sonographer
- Mammogram Tech
- MRI Tech
- Multi-Modality Tech
- Nuclear Med Tech
- Radiology Tech
- Sonographer
- Ultrasound Tech



“Our Respiratory Team has a **wonderful support system.** Teamwork is one of the best things about working at Ochsner.”
Margret, Respiratory

Respiratory **Services**

Ochsner offers respiratory employees flexible scheduling, shared employee programs and monthly practice councils where employees share feedback on best practices and process improvement ideas.

Our robust Respiratory Service line provides opportunities for therapists to work in specialized units such as NICU, PICU, Pulmonary Lab and Flight Care.

Respiratory **Career Paths**

- Cardio Pulmonary Therapist
- Respiratory Therapist (RRT, CRT, NPS, ACCS)
- ECMO Specialist
- Sleep Lab Technician
- Tobacco Cessation Specialist



Our Respiratory Team has a **supportive** and **team-oriented** culture.



Cross training among specialty surgical teams provides our employees the ability to **rotate through different surgical areas.**

Surgical **Services**

Our surgical services team offers a variety of specialties including, but not limited to, General, Ortho, Neuro, Cardio, Labor and Delivery, Vision and ENT. Cross training among specialty surgical teams allows our employees the ability to rotate through different surgical areas as well as participate in our shared employee program. With 29 operating rooms at our largest facility in New Orleans and a reputation as the #1 in the Nation in Medical Excellence for Organ Transplants, Ochsner offers robust training and education, including a thorough orientation period and career pathing from Sterile Processing Tech to Surgical Tech First Assist.

Surgical Service **Career Paths**

- Sterile Processing Coordinator
- Sterile Processing Tech
- Surgical Technician
- Surgical Technician First Assist



Additional **Opportunities**

Ochsner is dedicated to patient care, education and research. Allied Health Professionals at Ochsner enjoy working in state-of-the-art facilities with the latest technologies and a culture focused on education and training.

Professional **Career Paths**

- Clinical Dietician
- Cytotechnologist
- ED Tech
- Histotechnologist
- Histocompatibility Technician
- Mental Health Tech
- Monitor Tech
- Neurodiagnostic Tech
- Ophthalmic Tech
- Optician
- Optometrist
- Perfusionist
- Radiation Therapist
- Social Worker
- And Many More!

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